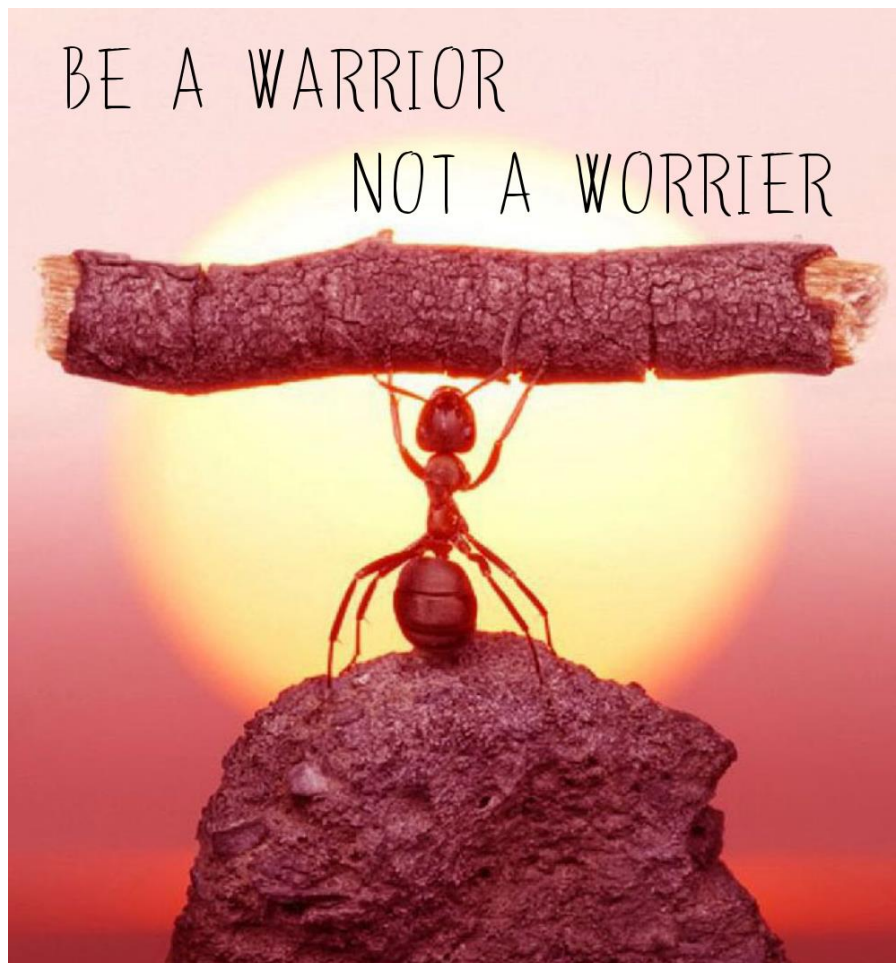


The Making of the GREAT WARRIOR
faithful to the end...



**2 DAYS 1 NIGHT TEAM BUILDING
PORT DICKSON**

INTRODUCTION

In an ever-changing global competitive environment couple with post-pandemic era, it is increasingly apparent that collaborative **work team** makes an essential difference. Therefore, it is most apt that companies strive to be human-centric in all areas of the business. The company believes that people are always at the forefront of what it does.

It has long been my belief that resilience is a quality forced upon us by the pace of change and the sheer number of continuous and exponential shifts required to evolve, live and do business. It is an invisible force that, until recently, went mostly ignored, as leaders dealt with day-to-day realities. The COVID-19 pandemic, however, is a very visible and massively disruptive force that makes the need for resilience real, tangible and undeniable.

During the early phases of the pandemic the lack of resilience was evident. Companies scrambled to respond to new and unanticipated challenges, and many failed to meet them. In its wake, leaders are being forced to reevaluate, reorient and transform themselves to prepare for whatever comes next – a world still struggling to recover from crisis or a world transformed by science and technology and ready for the future.

THE INTERVENTION

The program is designed entirely without lectures and are based on experiencing what it takes to be a successful team player. It has a warrior theme to enhance and activate the fun and energy elements of the program.

The program drives towards the key behaviors, attitudes, & mindsets that lead to the success of a team player. The key focus areas covered here are:

- Self-leadership (seek opportunity over protection)
- Have self-worth and overcoming fear to achieve **commitment** (become curious over being expert)
- Supporting Your Team Members with **clarity** (become agent of change instead of victim of change)
- **Collaborating** Towards the Big Picture (Goals)
- Maintaining Persistency and Stamina (being creative over reactive)
- Entrepreneur Mindset – taking risks, practice honesty and integrity, being creative, going out in spite of the unknown and execute their plans (Develop growth mindset over fixed mindset)

	The Making of the GREAT WARRIOR– Faithful till the end
Program Synopsis	<ul style="list-style-type: none"> ■ All activities are portable and set in a combination of indoor and outdoor settings. ■ The entire program is oriented towards experiencing what it takes to be a great salesperson. ■ This program has been designed to:- <ul style="list-style-type: none"> ▪ Lead your people through an <i>accelerated pathway of succeeding</i> in a fast paced and highly saturated market. ▪ Adopt and practice a <i>New High Resilient Mindset</i> driven to improve their performance, create the fire and build courageous attitude in the individual ▪ Put into action attitudes and behaviors that allow the cultivation of teamwork that is highly critical to the modern-day organization. ▪ In our experience this has always filled our participants with HIGH ENERGY, GREAT MOTIVATION TO SUCCEED AND LOADS OF FUN, an essential element of adult learning.
Program Structure	<ul style="list-style-type: none"> ■ Main Program (2 Day 1 Night)
The Story Line	<p>The theme of this program is built upon the peaceful land of PDLAND. The people of PDLAND live happily under a democratic rule and enjoy healthy harvest of rice and maize every year. Art and culture flourish and education and science advanced leap and bounds.</p> <p>However, it is not all as peaceful as it seems. Legend has it that there is an evil force that lives under the Sea of Blue Yellow. For every one hundred years, the evil force from the Sea of Blue Yellow will rise from the Dark and bring flood and earthquakes that brings destruction to the PDLAND.</p> <p>The gracious ruler of the PDLAND has called upon the strong men and strong women to tame the evil forces. The selected strongmen and strong women of PDLAND are able warriors but they have several challenges to overcome before they could tame the evil forces. They form the spirit of brotherhood.</p>

Description of Activities	Learning Outcomes
<p><u>Challenge 1: Soldier Initiation Ceremony</u></p> <p><i>CREST Creation</i></p> <p>Participants will have to determine the symbol that speaks of their character. This will become their stamp of greatness.</p>	<p><u>Soldier Initiation Ceremony</u></p> <ul style="list-style-type: none">▪ Icebreaker for participants to get to know each other better▪ Incorporates the concept of self and what they stand for.
<p><u>Challenge 2: The Secret Code</u></p> <p><i>Complete the Sequence</i></p> <p>The soldier will be sent to gain access to the secret gate by pressing the secret code in the right sequence, in the fastest possible manner before the typhoon hits.</p>	<p><u>The Secret Code</u></p> <ul style="list-style-type: none">▪ Planning vs Action▪ Continuous Improvement▪ Working as a team
<p><u>Challenge 3: Taking the Plunge</u></p> <p><i>Trust Fall</i></p> <p>The soldier will learn that to succeed they would have to overcome their fears and the surrounding warriors will also have to support the warrior in action.</p>	<p><u>Taking the Plunge</u></p> <ul style="list-style-type: none">▪ Overcoming Fear▪ Supporting Your Team Members
<p><u>Challenge 4: Earn your way out</u></p> <p><i>One Dollar Game</i></p> <p>The soldier will learn that it takes persistence to earn money and that it is not all about leaving things to fate but</p>	<p><u>Earn Your Way Out</u></p> <ul style="list-style-type: none">▪ Maximizing your efficiency in the face of pressure▪ Persistency throughout the journey
<p><u>Challenge 5: Battle of the Troops</u></p> <p><i>The Chair Game</i></p> <p>The soldier will arrive ready to do battle with all the other troops. Little realizing that there is a bigger picture towards the whole thing and that there is a bigger goal.</p>	<p><u>Battle of the Troops</u></p> <ul style="list-style-type: none">▪ Collaboration vs Competition▪ Importance of keeping their eye on the bigger picture.

Description of Activities	Learning Outcomes
<p><u>Challenge 6: The Ultimate!</u></p> <p><i>Mission Impossible*</i></p> <p>The soldiers will be sent out the real world and would have to rely on their creativity and courage to work against the odds, with minimal resources. All this with the objective to make as much money as they can to succeed the final challenge.</p>	<p><u>The Ultimate!</u></p> <ul style="list-style-type: none"> ▪ Courage in the face of adversity ▪ Persevere, think quickly and make decisions under pressure ▪ Draw on internal strength to survive and succeed in this activity ▪ Pull out all stops on their creativity and initiative to sell the right strategies, products or business ▪ Develop their entrepreneurial skills
<p><u>Challenge 7: Where there is a Will, There is a Way</u></p> <p><i>Making It Across</i></p> <p>This challenges the soldiers to make it across the bridge of success even when it seems impossible</p>	<p><u>Where there is a Will, There is a Way</u></p> <ul style="list-style-type: none"> • To muster up the will to overcome despite limitations or obstacles placed before them. • Knowing that if they focus, they are able to make it.
<p><u>The Triumphant Return of the Great Warrior</u></p> <p><i>Kiss of Appreciation</i></p> <p>The soldiers celebrate their victory and appreciate each others contribution.</p>	<p><u>The Triumphant Return of the Warriors</u></p> <ul style="list-style-type: none"> ▪ Learn to celebrate and appreciate one another